



CITY OF TAMPA, FLORIDA TRANSPORTATION ENGINEERING MANAGER

MGT is pleased to partner with the City of Tampa to identify top tier candidates for the Transportation Engineering Manager position to oversee the Mobility Department's Transportation Engineering Division and lead the implementation of the city's transportation vision. This will include planning, designing, and supervising street and bridge construction and working alongside the Mobility Department's other four divisions: Stormwater Engineering, Operations, Parking, and Smart Mobility.

ABOUT TAMPA

The city offers residents a vibrant and diverse community with year-round activities and festivals, excellent parks and recreational facilities, and a variety of community resources and services. Residents benefit from robust public safety services, comprehensive waste management, and innovative housing programs. Tampa also emphasizes mobility, sustainability, and accessibility, making it a dynamic and welcoming place to live.

ABOUT THE POSITION

Manages and oversees the city's transportation programs and capital projects to meet current and future improvement needs. Also plans, designs, and supervises construction of streets and bridges and coordinates land-use, urban design objectives, transportation models engagement and outreach efforts related to transportation projects and traffic analysis for development/redevelopment projects and ensures mobility, livability, accessibility, sustainability, and resilience. Oversees engineering project asset management on the MOVES Plan, Vision Zero and other projects and programs.

The division has 40 team members, and the Chief Transportation Engineer and Chief Transportation Planner report directly to the Manager. Click here for full [Transportation Engineering Manager](#) job description. This is an appointed position and serves at the pleasure of the mayor and reports to the Director of Transportation Services.



CHALLENGES AND OPPORTUNITIES

- **Working on Generational Projects** – The new manager will proudly contribute to transformative projects that will visibly enhance transportation initiatives in Tampa and elevate their professional status and resume, such as:
 - **MOVES Plan** is a comprehensive, citywide mobility plan designed to address Tampa's transportation needs over the next 30 years by focusing on Investment, Achieving Goals, Community Feedback and achieving the Core Values: MOVES stands for Mobility, Opportunity, Vision, Equity, and Safety, reflecting the plan's guiding principles.
 - **Vision Zero** is a strategy to eliminate all traffic fatalities and severe injuries while increasing safe, healthy, and equitable mobility for all by focusing on the Vision Zero Goal and Approach, Community Involvement, Integration as part of the MOVES initiative.
 - **West River District Multi-Modal Network and Safety Improvements:** A \$24M grant supports the design and construction of a multimodal network, including bike and pedestrian improvements and complete streets.
 - **Pedestrian Safety Improvements:** Enhances safety with new sidewalks, mid-block crosswalks, pedestrian islands, flashing light crossings, and bicycle lanes.
 - **Speed Mitigation Treatments:** A \$2.6M grant funds measures like new striping, signage, pedestrian crossings, speed feedback signs, and curb extensions to reduce speeding.
 - **Extending Streetcar Program into Tampa Heights:** Connecting Tampa's historic replica streetcar from downtown into the rapidly developing northern neighborhood.



- **Advocacy Mindset** – To meet the mayor’s ambitious goals, Tampa is actively hiring and partnering with advocacy groups to build a local ecosystem that empowers advocates and city staff. We’re committed to working on win-win solutions with the community.
- **Budget Oversight** – This role requires identifying project scopes, monitoring for any shortfalls, and finding ways to address them. Due to various factors, the budget has been unpredictable. A more effective approach is needed to plan for ongoing projects and accommodate mid-year changes
- **Leading an amazing in-house team to pursue goals and objectives** – The manager has a strong team and must learn and understand assignments and how to support, clear roadblocks and assist without redirecting.
- **Partner with Smart Mobility and Planning Colleagues** – Establish a collaborative relationship to achieve many joint goals and objectives.

MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a bachelor’s degree in civil engineering or related field, preferably a master’s degree.
- A minimum of five (5) years of progressively responsible experience in transportation engineering including three (3) years in supervisory and administrative experience.
- Familiarity with the grant management process is highly desirable.
- Registration as a Professional Engineer (PE) in the State of Florida or Professional Engineer registration from another state and the ability to obtain Florida registration within six (6) months from date of employment.
- Possession of a valid Florida driver’s license.

Salary range for the position is: \$105,000- \$169,725. Based on qualifications, the hiring range can extend to the range maximum salary. In addition, Tampa has generous benefits, retirement and wellness packages. Details can be found at [City of Tampa, FL Employee Benefits Guide](#) The deadline date for application is February 3, 2025. We will review applications as they are received and may close the job posting once a suitable candidate is identified. Early applications are encouraged. Relocation assistance is available to the selected candidate.

To be considered, candidates must meet the minimum qualifications and apply online at www.govhrjobs.com. Please submit a current resume, cover letter, and contact information for five professional references. For any confidential questions, please feel free to contact Joan Walko, Senior Consultant, confidentially at (410) 499-9586.

Florida Sunshine Laws – Please be aware that all aspects of this recruitment are open to public records requests throughout the process.

Veteran's Preference is given according to Florida Law. Please answer the supplemental questions and attach a copy of your DD214 and service-related disability documentation (if applicable) to your application prior to the job posting closing date.



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