COUNTY OF FAIRFAX, VA

DIRECTOR OF INFORMATION TECHNOLOGY/CHIEF INFORMATION OFFICER

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POSITION IN BRIEF

Fairfax County, VA (pop. 1.2 million) has an exciting, new opportunity for an experienced and innovative technology leader to direct our nationally recognized technology program, serving as the county's Chief Information Officer (CIO). The CIO shapes the strategic direction for technology services and digital transformation, and provides leadership, direction, oversight, and guidance for the administration, planning, budgeting, operations, and activities of the Department of Information Technology (DIT). With a workforce of over 350 staff, supervising a team of IT program directors, managers, architects and commercial services, DIT provides all aspects of technology services across all technology disciplines. DIT funding levels are $155M over several operating budgets, and over $75M in the total IT Investment budget plan. Those budgets fuel new technology and digital strategic priorities enterprise-wide, county agencies and new mandates, as well as $6.5 million in grants supporting regional CIO programs. The CIO is also responsible for IT architecture enabling on-line digital service to the public in multiple venues, overseeing the development and support of ERP, WEB, CRM, and GIS platforms, and is the steward of county IT assets and access supervising the county IT/ Cyber Security office.

THE COMMUNITY AND REGION

Fairfax County is a highly desirable place to live, work, and play, offering a dynamic mix of suburban tranquility and metropolitan access. Located just minutes from Washington, D.C., the county combines a rich historical heritage with a vibrant, forward-thinking economy. Fairfax County was home to many of America's earliest statesmen including George Washington of Mount Vernon and George Mason of Gunston Hall. With a population of over 1.2 million, it is the largest and most populous jurisdiction in the Commonwealth of Virginia.

As a premier hub of commerce and innovation, Fairfax County is home to ten Fortune 500 companies and over 400 international businesses. It boasts one of the largest concentrations of technology jobs in the nation, creating exciting professional opportunities for ambitious leaders looking to shape the future. The local economy is diverse, with significant contributions from minority-, women-, and veteran-owned businesses, reflecting the community's commitment to inclusivity and progress.

Residents enjoy an exceptional quality of life, with high-performing K-12 schools, top-tier colleges and universities like Northern Virginia Community College and George Mason University, and numerous cultural and recreational activities. Whether you're interested in the arts, history, or outdoor activities, Fairfax offers something for everyone. The county's park system includes over 23,000 acres of land, miles of hiking and biking trails, and an abundance of natural beauty, making it an ideal place to raise a family or enjoy an active lifestyle.

Fairfax County's neighborhoods are a blend of charming, established communities and newly developed urban centers. Areas like Tysons Corner are transforming into urban hotspots with trendy restaurants, shopping, and entertainment options, while family-friendly suburbs like Vienna and Reston offer a peaceful retreat with easy access to the bustling city life. The county is also known for its excellent public services, high-quality healthcare facilities, and access to military member resources and benefits. For those looking to relocate, Fairfax County's strong economy, well-regarded schools, cultural richness, and strategic location provide an ideal setting for both career growth and personal fulfillment.

QUICK FACTS:

Population: **1,185,980**

Median Household Income: **$145,164**

Median Home Value: **$691,556**

Median Age: **39.4** years

Total Area: **406** square miles

THE ORGANIZATION

Governed by a 10-member Board of Supervisors, Fairfax County government consistently achieves high praise for fiscal stability, quality service and technological sophistication. With over $5.4 billion projected for FY25 in general fund revenues, Fairfax County maintains an exceptional Triple-A bond rating from three leading rating agencies – Moody's Investor Services, Standard and Poor's, and Fitch Investor Service.

Fairfax County operates under an urban county executive form of government. The Board of Supervisors is responsible for the legislative and administrative affairs of the County. The Board of Supervisors consists of nine members elected by district, plus a chairman elected at large. The Board elects the vice chairman annually from among its members at its first meeting in January. Board members are elected for four-year terms. The Board of Supervisors appoints a County Executive who is the administrative head of the county government and oversees the day-to-day administration on behalf of the Board.

THE POSITION

The director/CIO serves as a member of the county's Senior Management Team, is a key advisor to the executive team, and works with and supports county agencies' opportunities for adoption of technology supporting their operations, Board of Supervisors' goals for innovation and digitization, and the county's strategic priorities and associated initiatives and to further the development of strategies for IT, associated delivery models, programs, investment strategies and business transformation opportunities to align with the county's mission, vision and values. The CIO also collaborates with the citizen Information Technology Policy Advisory Committee (ITPAC) on technology practices and trends.

Fairfax County is also a leader in the national capital region for enabling inter-governmental interoperability. The CIO also represents Fairfax in regional and state activities.

Fairfax County has been named in the top five of similar sized governments for technology achievements over the past 25 years and has received multiple important awards. Fairfax also enjoys a national reputation for digital excellence in governance, technology foundation, WEB, court technology innovation, cyber security and the 'Government in the Palm of Your Hands' initiative, to name a few. This is an exciting opportunity to join Fairfax as the County moves forward with new strategic priorities.

The ideal candidate will be a collaborative, transformational leader and have a strong strategic and business mind-set with a proven record of building a high performing, customer-focused IT environment and efficient IT operations that align with, drive county goals, and deliver results. The CIO will foster a public service environment that leverages the creativity and technical expertise of a team of skilled and knowledgeable staff, build on a culture of excellence and successes, and create new priorities, models, and opportunities.

Please click here to refer to the county IT Plan for additional information about county DIT and IT initiatives.

The salary range for this position is $166,966.18 -$292,190.91, depending on qualifications, with an excellent benefits package.

REQUIRED QUALIFICATIONS

The successful candidate possesses the following:

- Graduation from an accredited four-year college or university with a master's degree and major course work in information technology, computer science, business administration or a related field; plus ten years of increasingly responsible managerial experience in applying information technology to meet the needs of a government or business organization. The County will consider an equivalent combination of education, experience, and training.
- Extensive knowledge of information systems analysis, design, construction, integration, operation, security, and maintenance.
- Knowledge of the principles and practices of process innovation, and re-engineering/redesign; Knowledge of the principles and practices of organization and management.
- Demonstrated knowledge of the principles and practices of project management, contract management, and vendor relationships.
- Ability to foster and maintain successful customer relationships and provide quality service;
- Ability to analyze complex technical data and draw sound conclusions.
- Ability to organize, plan, and direct a variety of complex technical operations;
- Ability to present ideas effectively, both orally and in writing.
- Ability to maintain effective working relationships with associates, County officials, and the public.
- Ability to work with senior management to identify business opportunities and achieve successes through effective employment of technology.

PREFERRED QUALIFICATIONS

Senior leadership experience in managing and providing oversight to multi-disciplinary IT technical organizations spanning multiple technology disciplines in applications, data, WEB, and infrastructure. Strong leadership and influencing skills within a complex, matrixed environment; ability to gain support and cooperation and build effective business partnerships with all levels of an organization to achieve results. Extensive knowledge of ERP, WEB, CRM, GIS, and cloud-based technologies. Experience in data analytics, BI, AI, CRM, and digital technology a plus. Candidates must demonstrate a consistent record of translating vision into execution in a dynamic, multi-faceted environment and have a high-level of comfort working with ambiguity or uncertainty and converting information into quantifiable concepts.

HOW TO APPLY

Apply online at www.GovHRjobs.com with a resume, cover letter and contact information for five professional references by January 10, 2025. Confidential inquiries may be directed to Don Carlsen, Consultant, at 847-380-3240 ext. 152.

Fairfax County is an Equal Opportunity Employer.