



RAMSEY COUNTY,
MINNESOTA

**DEPUTY DIRECTOR
OF INTERNAL AUDIT**



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THE COMMUNITY

[Ramsey County](#) located in the Twin Cities Metro area is the second most populous yet geographically smallest county in Minnesota, covering just 170 square miles. It is not only the most densely populated county in the state with 536,000 residents but also boasts a rich history dating back to its establishment in 1849. Saint Paul, the state capital and county seat, anchors the region, contributing to Ramsey's reputation as a diverse and thriving urban area.

Ramsey County is renowned for over 16,600 acres of parks and recreational facilities, including fifteen parks, four golf courses, and eleven ice arenas. These resources support a variety of activities throughout the year. Additionally, Saint Paul's park system is highly acclaimed, placing third nationwide by the Trust for Public Land due to 98% of all residents reside within 10 minutes of a park, public investment and the amenities found in the parks. The county benefits significantly from its cultural institutions including museums, a zoo, and a vibrant arts scene and a dynamic economy.

Ramsey County is a vibrant area that offers something for everyone across its [19 diverse communities](#). Whether you thrive in the dynamic atmosphere of urban life or prefer peaceful moments along a scenic riverwalk lined with paved trails, this county has you covered. Conveniently located, no matter where you are in Ramsey County, you are only minutes away from a variety of recreational activities, shopping centers, delicious dining options, and entertainment venues, ensuring your schedule can be as packed or as relaxed as you desire.

RAMSEY COUNTY BY THE NUMBERS

Population – **536,075**

Area (sq. miles) – **170**

Number of households: **234,857**

Median Age – **35.7**

Median Home Value - **\$289,300**

Median Household Income - **\$78,100**

Employer Establishments- **13,624**

DEMOGRAPHICS

White Alone, non-Latinx **59.4%**

Asian alone, non-Latinx **15.9%**

Black alone, non-Latinx **13.6%**

Hispanic or Latinx **7.8%**

Two or more races **3.8%**

American Indian and Alaskan Native alone **1%**

For families, the county is an excellent place to call home, boasting a wide selection of both public and private schools that cater to a range of educational needs and preferences. Recreation opportunities abound, from hitting the links at the golf course in Gem Lake to enjoying the natural beauty around Pleasant Lake in North Oaks. Yet another example, Mounds View stands out as a hub of innovation, home to a world-class medical lab renowned for its testing, manufacturing, and distribution facilities. In Ramsey County, the blend of urban and natural spaces, alongside stellar educational and career opportunities, makes it a unique and inviting place to live.

For the sports enthusiast, Ramsey is home to Minnesota United's Major League Soccer team and the Saint Paul Saints minor league baseball team, Ramsey offers a robust sports culture. The county's blend of urban and suburban living features ample green spaces, excellent schools, and affordable housing, making it an exceptional place to live and work.

Thirteen [colleges and universities](#) are in Ramsey County, including a Law School, Medical School, Baccalaureate, Graduate and a Technical and Community College. The county is also home to major corporations, as well as home grown and diverse businesses. With a strong economy, excellent schools, outstanding parks and cultural amenities, Ramsey County offers an exceptional quality of life for residents.



THE ORGANIZATION:

The Vision of Ramsey County *“A vibrant community where all are valued and thrive”* in conjunction with the *“A county of excellence working with you to enhance our quality of life”* establishes the framework from which to deliver exceptional public services with the highest degree of professionalism, transparency and accountability. The following goals have been established to accomplish this mission:

- **Strengthen individual, family and community health, safety, and well-being.**
- **Cultivate economic prosperity and invest in neighborhoods with concentrated financial poverty.**
- **Enhance access to opportunity and mobility for all residents and businesses.**
- **Model fiscal accountability, transparency, and strategic investments.**

The Ramsey County Board of Commissioners is composed of seven individuals serving distinct geographical districts. The County Chair is selected by the full county board of commissioners and leads the commissioners in establishing county policies and oversight of the budget and operations. The county operates under a council-manager form of government and Ramsey County’s operational departments are organized into service teams. There are four [service teams](#): Health and Wellness, Economic Growth and Community Investment, Safety and Justice and Information and Public Records. There is also a Strategic Team. The leaders of these teams report to the County Manager.

The County operates on a [biennial budget \(2024-2025\)](#) of over \$810,000,000, with property taxes accounting for 45% of the total expenditures. The County has 4,100 FTEs and twenty-one collective bargaining units. An elected County Sheriff serves the County as well as an elected County Attorney.



POSITION SUMMARY

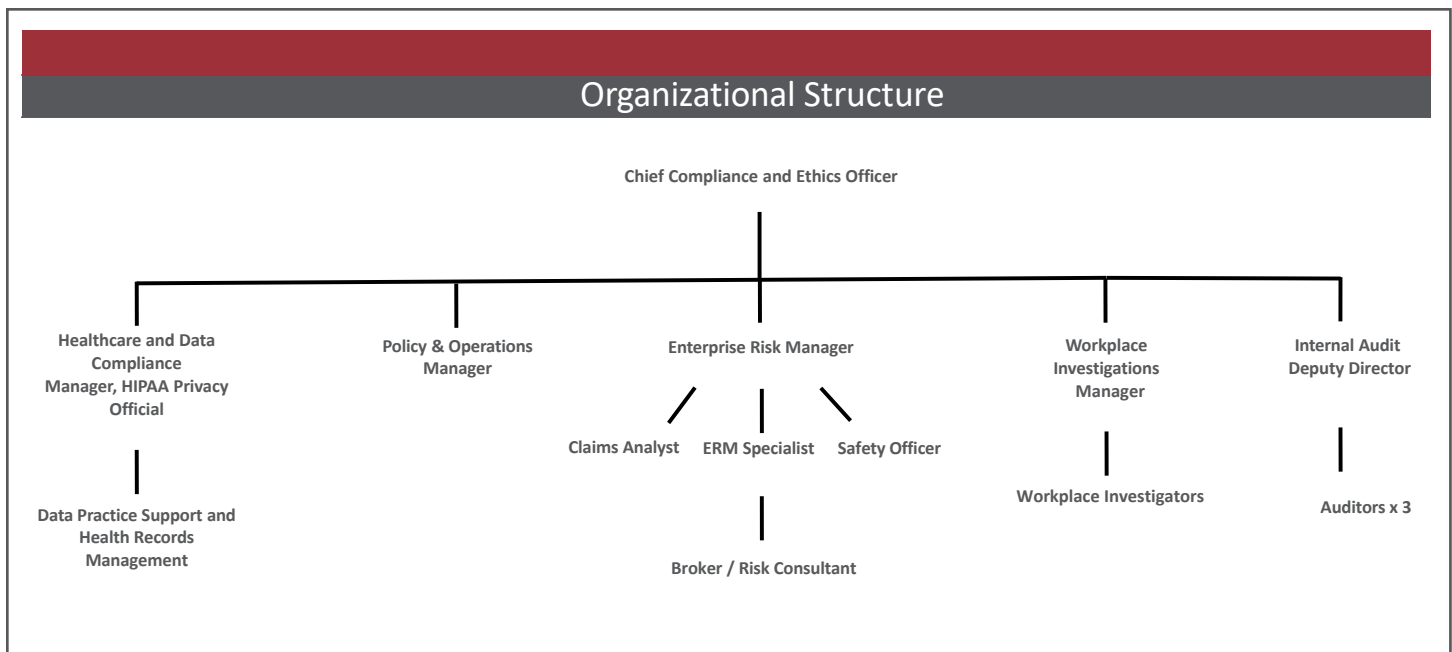
The Deputy Director of Internal Audit is a key leader within the Compliance & Ethics Office, reporting directly to the Chief Compliance & Ethics Officer. The position supervises and guides the internal audit activities with three direct reports in a hybrid work environment onsite two days per week. The Deputy Director oversees internal operational and compliance audits, and develops audit strategies to ensure policy adherence. Responsibilities include checking and improving internal control systems, identifying risks, documenting and fixing issues, planning audit scopes, and collaborating with multi-departmental teams and committees.

The candidate will lead efforts to enhance the internal auditing framework and employ a systematic and disciplined methodology to review and fortify the effectiveness of risk management, control, and governance measures. This role augments Ramsey County's capacity to efficiently manage and mitigate risks, ensure compliance and advance a culture of accountability and transparency within the government.

IDEAL CANDIDATE:

The ideal candidate could possess a Certified Internal Auditor (CIA). A master's degree in business administration, Public Policy, or Public Administration is not required, but is a plus to demonstrate a comprehensive understanding of both the theoretical and practical aspects of governance and compliance oversight.

This individual should exhibit a capacity for collaborative leadership, skillfully engaging with diverse teams to spearhead improvements and innovate audit processes that strengthens Ramsey County's commitment to responsible governance. The Deputy Director's role is pivotal in ensuring that the county not only maintains but also advances its standards of ethical management and operational excellence.



CANDIDATE REQUIREMENTS

- A Bachelor's degree in Public Accounting, Business Administration, Economics, Finance, Public Policy, Public Administration, or an equivalent field.
- A minimum of six years of professional experience in one of the following areas:
A Master's Degree in any of the mentioned fields can substitute for two of the required six years of experience. Of these, at least three years must have been in a supervisory or managerial role.
 - Government budget administration
 - Financial administration
 - Accounting administration
 - Public sector audit
- Ramsey County values a diverse range of educational and professional backgrounds and will consider candidates who can demonstrate the capability to perform job duties effectively through a blend of education and experience.

PREFERRED CANDIDATES WILL HAVE ONE OR MORE OF THE FOLLOWING:

- Certified Internal Auditor (CIA)
- Master's degree in business administration
- Master's degree in public policy
- Master's degree in public administration



COMPENSATION AND BENEFITS

The salary range depending on qualification for the position is \$101,610 to \$150,873 DOQ. Ramsey County provides a comprehensive benefits package including participating in the Minnesota Public Employees Retirement Association (PERA).

HOW TO APPLY

Apply online at www.GovHRjobs.com with a resume, cover letter and contact information for five professional references by December 13, 2024. Confidential inquiries may be sent to: Charlene Stevens, Vice President and Mike Brethorst, Senior Consultants, MGT, Northfield, IL. Tel: 218-329-0700. Ramsey County is an Equal Opportunity Employer.



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