



**EXECUTIVE DIRECTOR
RIVIERA BEACH COMMUNITY
REDEVELOPMENT AGENCY (CRA)**

MGT



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THE POSITION IN BRIEF

The Executive Director position is responsible for leading the strategic vision of the Riviera Beach Community Redevelopment Agency (CRA) and for collaborating with the City's leaders, the business community and other partners to fulfill the goals of the CRA. The Executive Director oversees a staff of 28 full-time personnel who are dedicated to the economic revitalization of Riviera Beach through large projects such as the Marina Village as well as smaller, neighborhood efforts such as improved housing, community beautification and overall neighborhood revitalization. The Director oversees a \$17 million operating budget.

THE COMMUNITY

Riviera Beach, located in Palm Beach County has a population of 35,000 and is known for its delightful year-round climate (average annual temperature of 75 degrees), beautiful beaches and growing marine industry. Riviera Beach is home to the Port of Palm Beach, a United States Coast Guard Station and Blue Heron Bridge, one of the country's top-rated dive sites.



THE ORGANIZATION

The Riviera Beach Community Redevelopment Agency (CRA) was established in 1984 and encompasses 858 acres of the City. The Agency is governed by the Community Redevelopment Commission which are also the elected City Council members for the City of Riviera Beach. The CRA has an annual budget of \$17 million and leverages partnerships with other public and private sector entities to achieve its goals. The CRA provides funding for a wide variety of projects that spur economic growth through business attraction and retention. The Agency finances new and improved infrastructure for real estate projects that act as a catalyst for additional private development, create jobs and contribute to the improvement of the quality of life for the city's residents.

The CRA also supports neighborhood programs that build community such as community gardens, public art, renovations to Beach Park and the city's marina to provide families public access to the waterfront and its amenities and funding non-profit organizations that build homes and improve neighborhood services. Other specific programs of the CRA are the Clean and Safe Program which provides resources to enhance the visual appeal and security of the city's neighborhoods and the CRA's Business Services and Grant Incentives which work to eliminate blight and retain businesses.



UPCOMING PROJECTS

The CRA Commission is eager to move the critical work of the CRA forward with several new and exciting projects. These include but are not limited to:

- **Singer Island Concept Development Plan** – RBCRA will partner with the Treasure Coast Regional Planning Council to develop a robust plan to maximize the development efforts at the Ocean Mall.
- **Broadway Corridor and Avenue E** – This area is integral to the continued revitalization of the downtown.
- **CRA Plan Update** - This will include a structured series of community input and workshop efforts to develop a comprehensive update to the CRA Plan, including a CRA Mobility Plan.
- **Housing** – RBCRA has a number of programs to further housing rehabilitation, new housing development, first time homebuyers and workforce rent to own goals.

For more information on these and other RBCRA initiatives, please see the 2024-2025 Budget.



THE IDEAL CANDIDATE

Candidate Must Haves

- A bachelor's degree in urban planning, public administration, business, economic or a closely related field. A Master's degree is preferred.
- Five - seven years of progressively responsible experience in the management of urban redevelopment and economic development programs with a record of demonstrable success.
- Extensive knowledge of economic development and redevelopment best practices including downtown and neighborhood programs and housing programs.
- Excellent communication skills and significant career success in building collaborative, effective relationships with a wide variety of stakeholders.
- Experience in strategic planning, project management and complex problem solving with the ability to work effectively in a wide variety of governmental disciplines including but not limited to planning, zoning, economic development and redevelopment and public finance.
- Commitment to and reputation for transparency and integrity in the performance of duties and for fostering an organizational culture also committed to those values.
- Possess a strong customer service orientation and sense of personal accountability.



THE IDEAL CANDIDATE WILL BE

- A motivating, empathetic and transformational leader who can build cross-organizational relationships.
- Skilled in cost benefit analyses and return on investment analyses on proposed projects, ensuring the City is benefitting from its investment.
- Excellent negotiating skills with the ability to work collaborative to build consensus while also protecting the CRA's interests.
- A skilled manager who can relate to the team and assess and elevate their talents.
- Excellent at communicating effectively both orally and in writing, with the ability to explain complex information to policy makers and staff in non-technical language.
- Must view protecting the identity and livability of residential neighborhoods as a critical responsibility of their job.
- Driven by a service orientation.





EXPECTATIONS FOR THE EXECUTIVE DIRECTOR

- The Executive Director is expected to be a highly collaborative, innovative and transparent leader with a results-oriented focus. The Executive Director must establish strong working relationships with City leaders, the business community, the neighborhood leaders and other stakeholders to effectively implement the CRA vision and workplan.
- The Executive Director is expected to be able to move forward both high profile projects such as the Marina Village Phase II plan as well as community-based programs that tap into the assets of the Riviera Beach neighborhoods.
- The Executive Director must have a commitment to the development and redevelopment of housing for Riviera Beach's current and future residents, with the ability to work closely with city and area partners to further this goal.

COMPENSATION AND BENEFITS

The salary range is \$180,000 - \$230,000- DOQ. The CRA offers exceptional benefits including membership into the Florida Retirement System.

HOW TO APPLY

The recruitment for this position is being handled by MGT. Interested candidates should apply online @ www.GovHRjobs with a cover letter, resume and contact information for five professional references by November 1, 2024. Address to: Jim Dinneen, MGT Approved Independent Executive Recruiter. Questions may be directed to Jim Dinneen at (386) 846-2612.

The Riviera Beach CRA is an Equal Opportunity Employer and follows all State of Florida sunshine laws.

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