



COUNTY OF FAIRFAX, VIRGINIA
DIRECTOR, DEPARTMENT OF TRANSPORTATION



MGT

COUNTY OF FAIRFAX, VIRGINIA DIRECTOR, DEPARTMENT OF TRANSPORTATION

POSITION IN BRIEF

Fairfax County, VA (pop. 1.2 million) is seeking an experienced, dynamic, and innovative leader with executive-level expertise in multimodal transportation planning, project management, and collaboration to serve as the next Director of the Fairfax County Department of Transportation (FCDOT). This leadership role offers a unique opportunity to oversee one of the nation's most complex and dynamic transportation networks, shaping the future of Fairfax County's infrastructure and transportation systems for decades to come.

The Director of Transportation will manage a staff of nearly 190 employees across eight divisions. The department is responsible for hundreds of transportation projects across the county and operates with a total annual budget of \$1.13 billion spread across 13 separate funds. This includes a capital projects budget of \$751 million, a rail and bus budget of \$290 million, and a staffing operations budget of nearly \$20 million. The Director plays a key role in executing the County's Transportation Priorities Plan (TPP) and advancing major initiatives like the Richmond Highway Bus Rapid Transit (BRT) project, the Active Fairfax Plan, Safe Streets for All, and Capital Bike Share. Additionally, the Director will oversee the Fairfax Connector bus system and participate in decision-making related to the County's 14 Metrorail stations, operated by the Washington Metropolitan Area Transit Authority (WMATA).



THE COMMUNITY AND REGION

Fairfax County is a highly desirable place to live, work, and play, offering a dynamic mix of suburban tranquility and metropolitan access. Located just minutes from Washington, D.C., the county combines a rich historical heritage with a vibrant, forward-thinking economy. Fairfax County was home to many of America's earliest statesmen including George Washington of Mount Vernon and George Mason of Gunston Hall. With a population of over 1.2 million, it's the largest and most populous jurisdiction in the Commonwealth of Virginia.

As a premier hub of commerce and innovation, Fairfax County is home to ten Fortune 500 companies and over 400 international businesses. It boasts one of the largest concentrations of technology jobs in the nation, creating exciting professional opportunities for ambitious leaders looking to shape the future. The local economy is diverse, with significant contributions from minority-, women-, and veteran-owned businesses, reflecting the community's commitment to inclusivity and progress.

Residents enjoy an exceptional quality of life, with high-performing K-12 schools, top-tier colleges and universities like Northern Virginia Community College and George Mason University, and numerous cultural and recreational activities. Whether you're interested in the arts, history, or outdoor activities, Fairfax offers something for everyone. The county's park system includes over 23,000 acres of land, miles of hiking and biking trails, and an abundance of natural beauty, making it an ideal place to raise a family or enjoy an active lifestyle.

Fairfax County's neighborhoods are a blend of charming, established communities and newly developed urban centers. Areas like Tysons Corner are transforming into urban hotspots with trendy restaurants, shopping, and entertainment options, while family-friendly suburbs like Vienna and Reston offer a peaceful retreat with easy access to the bustling city life. The county is also known for its excellent public services, high-quality healthcare facilities, and access to military member resources and benefits. For those looking to relocate, Fairfax County's strong economy, well-regarded schools, cultural richness, and strategic location provide an ideal setting for both career growth and personal fulfillment.

QUICK FACTS

Population: **1,185,980**

Median Household Income:
\$145,164

Median Home Value: **\$691,556**

Median Age: **39.4** years

Total Area: **406** square miles





THE ORGANIZATION

Governed by a 10- member Board of Supervisors, Fairfax County government consistently achieves high praise for fiscal stability, quality service and technological sophistication. With over \$5.4 billion projected for FY25 in general fund revenues, Fairfax County maintains an exceptional Triple-A bond rating from three leading rating agencies – Moody’s Investor Services, Standard and Poor’s, and Fitch Investor Service.

Fairfax County operates under an urban county executive form of government. The Board of Supervisors is responsible for the legislative and administrative affairs of the County. The Board of Supervisors consists of nine members elected by district, plus a chairman elected at large. The Board elects the vice chairman annually from among its members at its first meeting in January. Board members are elected for four-year terms. The Board of Supervisors appoints a County Executive who is the administrative head of the county government and oversees the day-to-day administration on behalf of the Board.

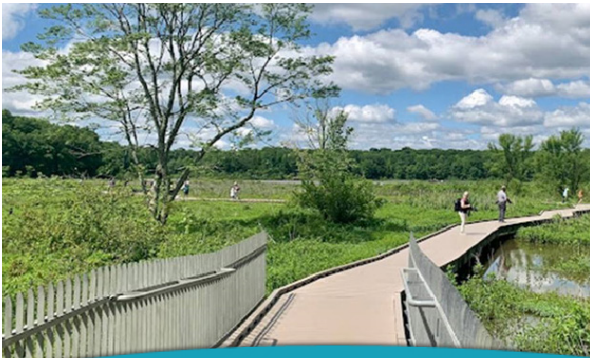


THE POSITION

The Director of Transportation will oversee and guide the County's extensive transportation infrastructure and services, ensuring alignment with the Board of Supervisors' vision and County priorities. The successful candidate will be responsible for managing key transportation initiatives and daily operations across various divisions. Key responsibilities and priorities for the Director include:

- Leading a staff of nearly 190 employees across eight divisions within the Department of Transportation (FCDOT) and managing an annual budget of \$1.13 billion, spread across 13 separate funds.
- Overseeing a capital projects budget of \$751 million, rail and bus budget of \$290 million, and a staffing operations budget of nearly \$20 million.
- Developing and implementing the County's Transportation Priorities Plan (TPP) in coordination with broader county initiatives such as One Fairfax, the Countywide Strategic Plan, and the Environmental and Climate Action Plan (CECAP).
- Collaborating closely with the Virginia Department of Transportation (VDOT) to address challenges related to the County's roadways, many of which are maintained by VDOT.
- Spearheading the planning, design, and execution of major transportation projects, including the Richmond Highway Bus Rapid Transit (BRT), corridor studies, and pedestrian and bike infrastructure enhancements.
- Providing strategic oversight of the Fairfax Connector Bus system, including contract management, vehicle procurement, transition to zero-emission buses, and system performance evaluation.
- Coordinating with regional transportation agencies such as WMATA, the Northern Virginia Transportation Authority (NVTA), and the Metropolitan Washington Council of Governments (MWCOC) on initiatives affecting Metrorail stations, transit services, and regional mobility.
- Recommending and implementing cutting-edge transportation solutions such as micromobility options, curbside management strategies, autonomous vehicles, and mobility-as-a-service (MaaS) technologies.
- Ensuring strong interagency collaboration by directing transportation programs and services in alignment with other county departments and external partners.
- Developing funding strategies, including managing grants and transportation tax districts to secure resources for transportation initiatives.
- Leading FCDOT's role in fostering safe, walkable, and bikeable communities through initiatives like Active Fairfax, Safe Streets for All, and Capital Bike Share.
- Overseeing marketing, promotion, and outreach related to Fairfax County's transportation projects and services.
- Coordinating internal programs such as the countywide ridesharing program (RideSources), Fastran, and the employee Metrocheck program to enhance community engagement.
- Representing FCDOT at meetings with the Board of Supervisors, the County Executive, regional agencies, and the public, effectively communicating transportation strategies and policies.
- Inspiring and educating the community about innovative and sustainable transportation practices while fostering a collaborative and inclusive work environment within FCDOT.





REQUIRED QUALIFICATIONS

The successful candidate possesses the following:

- Graduation from an accredited four-year college or university with a degree in civil engineering/transportation, financial management or a closely related field; plus six years of progressively responsible relevant experience, including four years in a responsible administrative capacity; graduate degree in civil engineering/ transportation preferred. The County will consider an equivalent combination of education, experience and training.
- Knowledge of the principles, methods and challenges related to multimodal transportation, including planning, design, funding, and execution.
- Knowledge of the principles and practices of complete streets, traffic calming, road diets, multi-modal measures of effectiveness/modeling.
- Ability to inspire and educate the community on cutting edge practices in the development of transportation systems, multi-modal street designs, etc.
- Knowledge of innovative practices, i.e., micromobility, curbside management, mobility as a service (Maas), autonomous vehicles, etc.
- Ability to work effectively with elected officials, County colleagues, local/regional/state agencies, the development community, citizen groups, and department managers in diverse team environments; work effectively in a highly visible executive position.
- Ability to interpret and apply complex policies, rules, regulations, laws, and ordinances.
- Ability to organize work, set priorities and exercise sound independent judgment, including using creative ways to solve issues.
- Ability to develop and implement office goals and objectives.
- Ability to lead, organize, mentor, and motivate FCDOT staff.
- Ability to communicate effectively, clearly, and concisely.

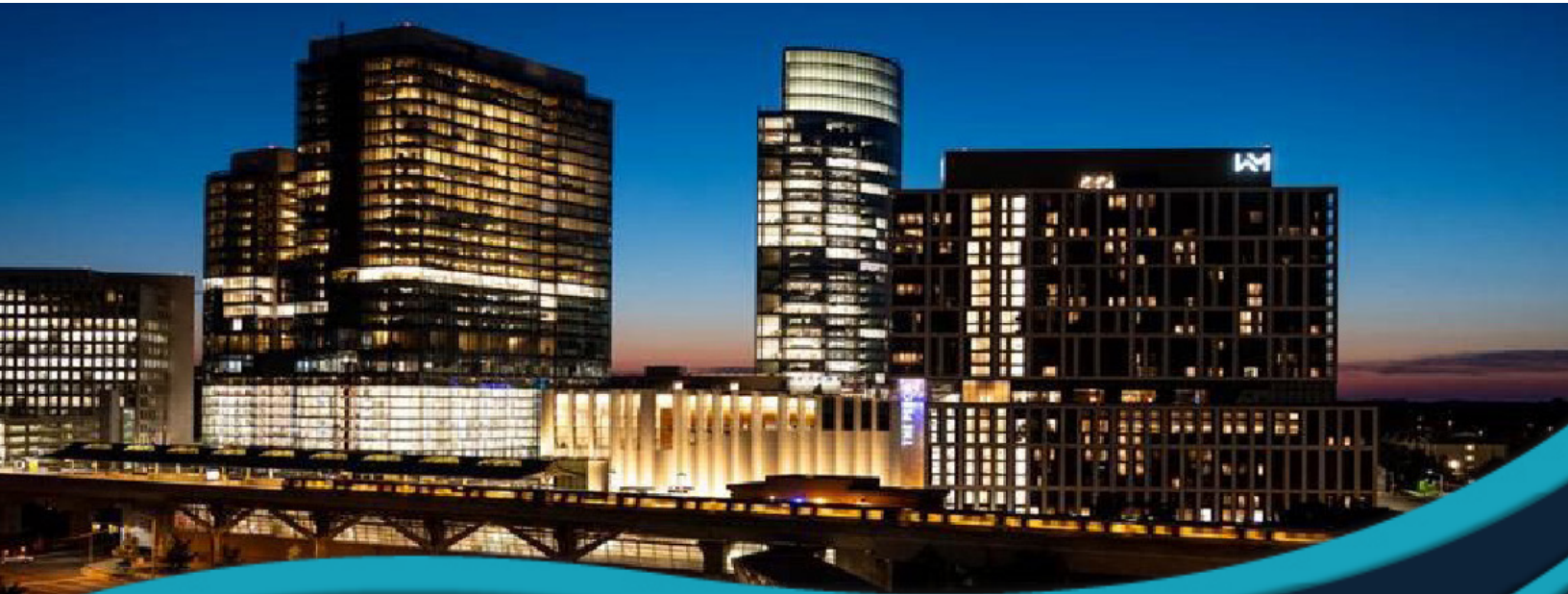
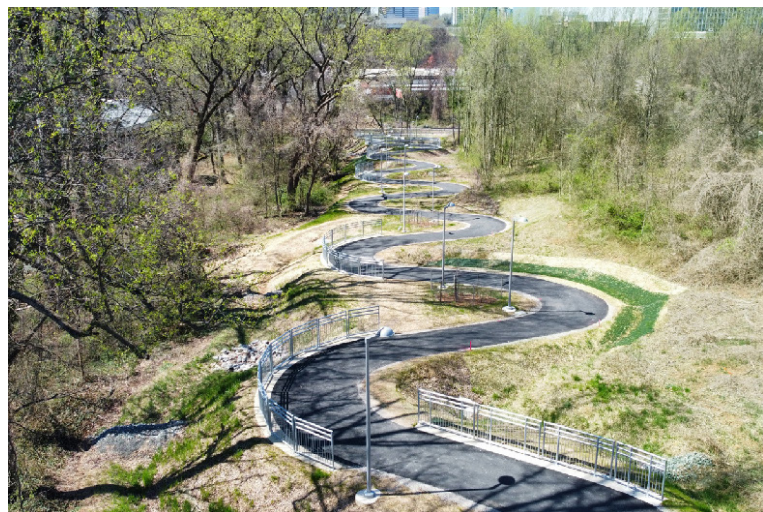


HOW TO APPLY

Interested candidates will apply online at [GovHRjobs.com](https://www.govhrjobs.com) with a cover letter, resume, and contact information for at least five (5) professional references by November 18, 2024. For further information contact MGT Director Mary Jacobs at 847-380-3240 ext. 117.

Fairfax County is an Equal Opportunity Employer.

The salary range for this position is \$166,966-\$292,190, depending on qualifications, with an excellent benefits package.



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